

January 14, 2025 - CCREA Board Planning Meeting Minutes

In attendance: Sam Heaton, Melvin Holton, Ty Mitchell, John Reida, Carolyn Ferrell, Mike Ball, Dan Streett, Roswell Story, Julie Arnold

1. 2025 CCREA Dates and Speakers (see attached)
 - a. February 19 – West Cobb Funeral Home on funeral planning – Ty to lead the meeting and interact with David Roach
 - b. Some other considerations: Senior Services, Dan Street on History of Cobb, Roy Barnes, Vic Reynolds, Angela Brown, Swampy on History, Medicare training, Active shooter, Ways to Save money/Cost-cutting ideas, Part-time work for Seniors, Medical equipment for Seniors.
2. CCREA membership defined:
 - a. By-Laws Article II - Purpose begins with: CCREA is an organization consisting of Cobb County Retirees.....
 - b. By-Laws Article IV – Membership has the following Sections:
 1. The membership shall be comprised of any Cobb County Retired Employee who has interest in participating in CCREA
 2. Associate Member. A Retired State or Local Government Employee or spouse of a deceased County Employee shall be eligible for membership. Associate members shall have all privileges of membership except serving as an officer of the Association and the right to vote.
 3. Member Emeritus. Membership bestowed upon an individual who has distinguished him/herself through service to CCREA. Recommendations for this membership may be received from any CCREA member in good standing. The Executive Board will approve nominations for Member Emeritus. Emeritus members have an honorary status only and will be invited to attend all functions of CCREA.
 4. Sponsoring Member. An individual who makes an extraordinary contribution to CCREA as determined by the Executive Board. Sponsoring Members have an honorary status only and will be invited to attend functions of CCREA.

5. Section 5, 6, 7, and 8 discuss Member in Good Standing, Suspension and Termination of Membership, and Privacy Policy.
- c. Do we need to make any adjustments to our By-Laws? Especially for folks that worked for Cobb for several years, but did not qualify for benefits of retirement. **Sam will set up a meeting with Tressie and Stacy to pin down the definition of Retiree vs. Vested. Our last update of by-laws was in 2019.**
3. West Cobb Senior Center use – CCREA has been approved for the reservation of the room but will still need to complete the paperwork each quarter. **Mike has paid \$150 Coffee Fees to Senior Services.**
4. Braves event – Discussion regarding do we sponsor a trip to a Braves game. **CCREA will not sponsor, but direct those interested to sign up through Senior Services.**
5. Via Benefits/Insurance Committee – Discussion of how to establish a committee to assist retirees with questions/assistance with benefits/insurance questions, concerns, etc. We must consider our legal authority. **Sam will consider a Zoom call with Tressie and Via after his meeting with Jim Harner (see 6. below).**
6. Push for Stipend Increase – Do we want to push for a stipend increase? No one asked the County Manager about it when she was speaking. Is this still an issue we want to push? **Sam hopes to meet in late February or March with Dr. McMorris and Jim Harner, HR Manager. He will discuss the Via issues as well as a possible one-time stipend payout in lieu of an increase.**
7. Sponsorship for Lunches – **Judy Sheppard will reach out to Croy for sponsorship; Sam and Ty graciously volunteered to also sponsor**

Minutes submitted by Julie Arnold, CCREA Secretary